## We're with Ripon Fire

"We are worried about recruitment, retention and burn out. It's a big part of why it's taking over 3 minutes longer to reach you than 7 years ago."



"There is unprecedented demand and competition for firefighters and paramedics throughout CA and the U.S. And, less and less people join our profession every year.

When it's difficult to attract and keep personnel, it's a big reason why it takes us longer to reach your door.

See why it's important to keep response times from slipping, how you can help and why we are with Ripon Fire."

## 7 Years of Decreases

From 2010-17, we consistently reduced the time it took to reach you.

Then it changed in 2018.
The new trend concerns us.







